

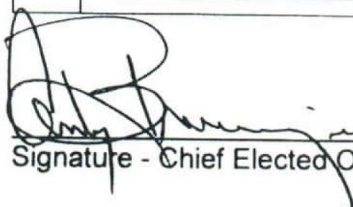
Limited English Proficiency Plan

Name Grantee:	City of Huntsville
Community Population:	38548
LEP population:	2546
Languages spoken: 1) by more than 5% of the eligible population or beneficiaries and has more than 50 in number; or 2) By more than 1,000 individuals in the eligible population in the market area or among current beneficiaries	Spanish

Program activities to be accessible to LEP persons:	
<input checked="" type="checkbox"/>	Public Notices and hearings regarding applications for grant funding, amendments to project activities, and completion of grant-funded project
<input checked="" type="checkbox"/>	Publications regarding TxCDBG application, grievance procedures, <i>complaint procedures, complaint procedures, answers to complaints, notices, notices of rights and disciplinary action</i> , and other vital hearings, documents, and program requirements
<input type="checkbox"/>	Other program documents: _____

Resources available to Grant Recipient:	
<input checked="" type="checkbox"/>	Translation services: <u>Three (3) city staffers are Certified Translators in Spanish.</u>
<input checked="" type="checkbox"/>	Interpreter services: <u>A person proficient in Spanish is available to offer interpretation services if needed.</u>
<input type="checkbox"/>	Other resources: _____

Language Assistance to be provided:	
<input checked="" type="checkbox"/>	Translation (oral and/or written) of advertised notices and vital documents for: <u>Spanish speaking population has translation services available.</u>
<input checked="" type="checkbox"/>	Referrals to community liaisons proficient in the language of LEP persons <u>A person proficient in Spanish is available.</u>
<input checked="" type="checkbox"/>	Public meetings conducted in multiple languages: <u>If requested prior to the meeting, interpreters will be available to assist persons with limited English proficiency regardless of the language. We have access to other languages other than Spanish.</u>
<input checked="" type="checkbox"/>	Notices to recipients of the availability of LEP services: <u>Notice is included in all communications with the public including flyers, publications and public notices.</u>
<input type="checkbox"/>	Other services: _____



 Signature - Chief Elected Official or Civil Rights Officer